



## **Gender and Development for Cambodia (GAD/C)**

### **Summary of Six-Month Report (January – June 2008)**

During the reporting period, three program units of GAD/C implemented a variety of activities as per their plan. GAD/C has started pilot initiatives on HIV/AIDS during this time. Under pilot initiatives, all program units have mainstreamed some HIV/AIDS focused activities in their existing programs.

#### **The Training and Internship Unit**

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The unit carried out two types of trainings: paid and requested trainings. The unit provided trainings on ‘Convention on Elimination All Forms of Discrimination against Women (CEDAW) and Cambodian Millennium Development Goals (CMDGs)’ and ‘gender and decentralization’ to government agencies, NGOs, and youth associations. The unit also conducted a study on women’s livelihood, developed gender checklist and organized trainings and villagers’ forums for Economic and Social Relaunch of the Northwest Provinces (ECOSORN) project.

#### **The Advocacy and Networking Unit**

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The unit initiated activities for capacity building of local women leaders. It held forums and campaign (international women’s day and national conference of women commune councilors) to raise awareness of local people, and gain supports of political parties for women’s increased representation in politics. At the same time, the unit also continued its activities on networking. It provided training on CEDAW and CMDGs to the GAD Network (GADNet) members and held regular meeting of network.

#### **The Community Outreach Unit**

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Thu unit expanded the operation of Core Groups (CGs) and Community-based Men Groups (CMGs) in six communes of three provinces in this reporting period. This was possible under the projects of European Commission and United Nations Development Fund for Women (UNIFEM). Currently, the unit manages CGs and CMGs in nine communes in total. Baseline survey and mini-conferences were held to establish CGs and CMGs in new areas. The baseline survey reveals benchmark on different areas including HIV/AIDS, violence against women etc. to measure the effectiveness of function of CGs and CMGs at the end of project

period. The CGs and CMGs carried out their routine works i.e., village meeting, legal intervention, counseling.

Activities of all program units have produced impacts and results. There are cases and examples for testimony of the achievement of impacts and results. Participants of training activities have replicated the lessons in their professional work. Local women leaders in target areas are more organized and capable to demonstrate their agency. Grassroots women are better able and more likely to seek legal assistance in case of violation of their rights. Community people, particularly the men increasingly recognize the roles and rights of women in family and community.

### **The Finance and Human Resources Unit**

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The unit performed all finance and human resources related tasks. It also organized an organizational development workshop. The workshop gave the staff and stakeholders of GAD/C to identify strategies and program activities to lead the organization to explore all possible opportunities in the future.

### **Executive Director**

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Along with her regular management tasks, the Executive Director attended in different national and international events. She puts significant efforts in terms of advocacy and lobbies to push the gender perspectives ahead in the plan, policy and programs of government, NGOs, network members and civil society organizations.

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