



Gender and Development for Cambodia (GAD/C)

Summary of Annual Report 2007

During the reporting period, the four programs and project units implemented their respective activities with success.

The Training and Internship Unit

The unit carried out three types of trainings. These include planned training with follow-up workshops, paid training, and requested trainings. The unit provided trainings on Convention on Elimination All Forms of Discrimination against Women (CEDAW) and Cambodian Millennium Development Goals (CMDGs) for different line ministries and trainings on gender awareness and gender mainstreaming in education for Ministry of Education, Youth and Sport (MoEYS). The unit also implemented contracted gender actions for Economic and Social Relaunch of the Northwest Provinces (ECOSORN) project. During this reporting period, the unit also hosted two interns from the Ministry of Justice (MoJ).

The Advocacy and Networking Unit

Commune council election was held in this reporting period (April 1, 2007). The advocacy and networking unit conducted a number of public forums to lobby and build awareness of political parties and general public on increased participation of women in commune councils. Election results reveal that number of women commune councilors has been increased in target areas of public forums compared to the previous term. Surely, public forums contributed to this increase. Through the combined use of networks, campaigns, publications, and public forum activities the advocacy and networking unit worked to raise awareness on gender issues among the Cambodian. The campaign on international women's day (IWD) also yielded media outputs through media coverage and promotional materials such as posters, leaflets, banners, stickers and so on.

The Community Outreach Unit

During the entire year, the community outreach unit was responsible for two main activities: the women's empowerment through legal awareness (WELA) program and media monitoring. Under the WELA program the unit formed community-based core groups (CGs) in new areas, trained the CGs and disseminated information on different laws among the grassroots people, particularly the women with the assistance of CGs.

The men's perspective project (MPP)

The MPP established community-based men's groups (CMGs), operated the CMGs, organized 16-day white ribbon campaign (WRC), provided some capacity building training and workshop to the CMG and Cambodian's Men Network (CMN) members, and hold six-month and annual meeting of CMN.

During this reporting period (in the last quarter of the year) the community outreach unit and men's perspective project unit jointly received two projects from European Commission and United Nations Development Fund for Women (UNIFEM). These projects are combination of activities of WELA program and community-based men's perspective project with a research on masculinities and domestic violence.

The Finance and Human Resources Unit

The unit has made a number of financial and administrative changes following the recommendations of the 2005 external audit and the 2003 external evaluation. The unit developed the financial guideline for the organization. The unit also reviewed job descriptions of staff and carried out annual staff appraisal.

Executive Director

Along with her regular management tasks, the Executive Director attended in different national and international events. She puts significant efforts in terms of advocacy and lobby to push the gender perspectives ahead in the plan, policy and programs of government, NGOs, network members and civil society organizations.

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